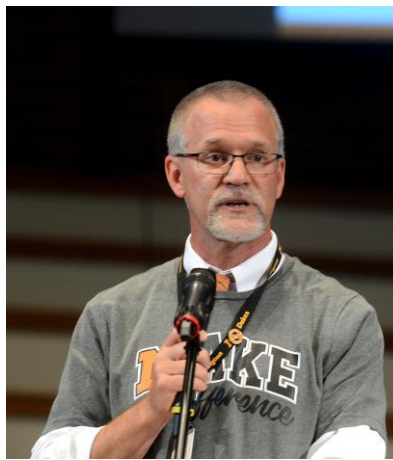




Bullying in the Workplace



Please join us in welcoming Joe Knoll, Superintendent of Marlinton High School, as our guest speaker this month. Joe will share his knowledge and experience with workplace bullying.

Joe is a graduate of the Marlinton Local School District and Mount Union. He was an outstanding athlete in football and track at Marlinton and was also a member of the Mount Union football team, where he was named the top male senior scholar-athlete in 1988.

Knoll has a wealth of experience in education, including being employed by Lorain City Schools as a teacher, coach and building level administrator. He also served as principal at West Branch High School. During the last two years, Knoll has been assistant superintendent and human resources director at the Mahoning Valley Educational Service Center.

Knoll earned a Bachelor of Science from Mount Union in 1988 and went on to receive a master's degree in curriculum and instruction from Ashland University in 2003. He and his wife reside in Alliance.

Upcoming Meeting Dates:

Feb. 28th No Threat Here - Workplace Violence

Mar. 28th Slow It Down - De-escalation Tactics

Apr. 25th Our Safety Stars - BWC Awards

May 23rd Blood Borne Pathogens Training

JANUARY SPOTLIGHT COMPANY



Welcome Dylan Stanford, Safety Coordinator at Morgan Engineering as our spotlight guest this month.

Q: Does my employer need to keep the building emergency exit door pathways cleared from ice and snow?

A: Yes, OSHA regulation 29 CFR 1910.37(g)(3) and NFPA 5-5.3.9 states that the employer must protect the exit discharge and keep it free of snow and ice. There are some alternatives that could be used; a porch or small roof could be used to prevent the buildup of snow and/or ice; a snow removal company could be contracted for the season to keep emergency exits free from snow and/or ice; or the employer could have designated employees do same thing.



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UPCOMING BWC TRAINING CLASSES

BWC Classroom Training at the North Canton Office

- Jan. 31st Combustible Dust Hazards: Recognition, Evaluation and Control Recommendations
- Feb. 21st Accident Analysis Half Day Workshop (a.m.)
- Feb. 21st OSHA Recordkeeping Half Day Workshop (p.m.)
- Feb. 27th – 28th Fall Hazards in Construction and Maintenance



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