



Workplace Violence



This month we welcome Karen McQueen of Krugliak, Wilkins, Griffiths & Dougherty Co., LPA. Karen is a director with the firm that focuses on areas of employment litigation and labor, representing employers in all labor matters throughout widely diversified industries.

Karen is a graduate of Ohio Northern University and the Ohio State University College of Law J.D., summa cum laude. She has had numerous notable presentations and publications, such as “What is Workplace Harassment”, and “Unlawful Harassment and FMLA” among others. She is listed in Ohio Super Lawyers, Best Lawyers in America, Top 100 Lawyers in Ohio, and has earned many other honors and awards.

Karen belongs to several professional and community organizations, including Aultman College, Stark Community Foundation, United Way of Stark County and Leadership Stark County, 3rd Graduating Class.

She is a frequent presenter to business and community groups regarding various labor issues – welcome Karen!

Upcoming Meeting Dates:

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Mar. 28th Slow It Down - De-escalation Tactics

Apr. 25th Shining Stars - Safety Awards Presentation

May 23rd Get Certified - Blood Borne Pathogen Training

FEBRUARY SPOTLIGHT COMPANY



Welcome Mike Benson and Rick Baxter of Consumers National Bank as our spotlight guests this month.

Q: How can we prevent slips and falls in winter?

A: Follow these 10 tips to make sure you're staying safe when walking around in snowy and icy conditions:

1. Walk slowly and carefully. Wear boots or other slip-resistant footwear.
2. Use special care when getting in and out of vehicles. Use the vehicle for support if you need to do so.
3. Watch for slippery floors when you enter any building or home.
4. Try to avoid carrying items, or walking with your hands in your pockets; this can reduce your ability to catch yourself if you lose your balance. Instead, carry a backpack if you have one.
5. Watch out for black ice.
6. Tap your foot on potentially slick areas to see if the areas are slippery.
7. Turn your feet slightly outwards and keep as flat-footed as possible.
8. Avoid uneven surfaces if possible. Avoid steps or curbs with ice on them.
9. Report any untreated surfaces to Maintenance and/or Facilities.
10. Remember: Ice and snow mean "take it slow!"



UPCOMING BWC TRAINING CLASSES

BWC Classroom Training at the North Canton Office

Mar. 5th – 6th Respirator Fit Testing

Mar. 11th Restaurant and Food Service Workshop (a.m.)

Mar. 13th Tree Work Essentials: Chain Saws, Chippers and other Safety concerns

Mar. 18th Controlling Workers' Compensation Costs



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